

## ECHELLE SALARIALE NATIONALE INDUSTRIE GRAPHIQUE DU 01.02.2023

Base: durée hebdomadaire de travail de 37 heures  
Disque de stabilisation: 122,76 - 125,22 - 127,72

		Indice santé	Indice santé lissé
novembre	2022	127,44	123,47
décembre	2022	127,89	124,50
janvier	2023	128,00	125,26

Classe	Ancien minimum	Hausse	Nouveau minimum	Hausse horaire	Salaire horaire 01.02.2023	Supp. travail de nuit EUR/heure	Classe
I	550,1300	11,0030	<b>561,1330</b>	0,2974	<b>15,1657</b>	10,5335	I
II	577,5370	11,5510	<b>589,0880</b>	0,3121	<b>15,9212</b>	11,2215	II
III	611,8040	12,2360	<b>624,0400</b>	0,3307	<b>16,8659</b>	12,0822	III
IV	622,1100	12,4420	<b>634,5520</b>	0,3363	<b>17,1500</b>	12,3419	IV
V	646,1060	12,9220	<b>659,0280</b>	0,3492	<b>17,8115</b>	12,9435	V
VI	654,6740	13,0930	<b>667,7670</b>	0,3539	<b>18,0477</b>	13,1600	VI
VII	663,2460	13,2650	<b>676,5110</b>	0,3585	<b>18,2840</b>	13,3751	VII
VIII	671,7520	13,4350	<b>685,1870</b>	0,3631	<b>18,5185</b>	13,5895	VIII
IX	680,3750	13,6080	<b>693,9830</b>	0,3677	<b>18,7562</b>	13,8055	IX
X	697,5610	13,9510	<b>711,5120</b>	0,3770	<b>19,2300</b>	14,2377	X
XI	706,0810	14,1220	<b>720,2030</b>	0,3817	<b>19,4649</b>	14,4516	XI
XII	712,9790	14,2600	<b>727,2390</b>	0,3854	<b>19,6551</b>	14,6250	XII
XIII	731,8030	14,6360	<b>746,4390</b>	0,3956	<b>20,1740</b>	15,0988	XIII
XIV	748,9910	14,9800	<b>763,9710</b>	0,4048	<b>20,6478</b>	15,5299	XIV
XV	766,0870	15,3220	<b>781,4090</b>	0,4141	<b>21,1191</b>	15,9601	XV
XVI	783,3330	15,6670	<b>799,0000</b>	0,4234	<b>21,5945</b>	16,3935	XVI
XVII	800,3830	16,0080	<b>816,3910</b>	0,4327	<b>22,0646</b>	16,8215	XVII
XVIII	826,1270	16,5230	<b>842,6500</b>	0,4466	<b>22,7743</b>	17,4685	XVIII
XIX	851,8360	17,0370	<b>868,8730</b>	0,4605	<b>23,4830</b>	18,1144	XIX
XX	886,1170	17,7220	<b>903,8390</b>	0,4789	<b>24,4280</b>	18,9759	XX